

NWS CTA Offer October 7, 2021
2-year contract

Teachers hired prior to the 2020-2021 school year will receive 2 rolls. Teachers hired during the 2021-2022 school year will have 1 roll.

Year 1

2 rolls, 1.5% raise to base salary

Year 2

1 roll, 2% raise to base salary

*If enrollment increases in the 2022-2023 school year, we will reopen bargaining and negotiate wages.

Salary Items:

- Teachers in row Y, who receive effective or highly effective evaluations, will receive a \$950 stipend per roll on the salary scale

ECA Changes:

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| Replace Freshman Class Sponsor with Senior Class Sponsor | \$597 |
| Add 1 GSA Sponsor HS | \$320 |
| Add 1 GSA Sponsor MS | \$320 |
| Add 1 Asst Cheer Coach | \$750 |
| Add 1 Asst Varsity Football Coach | \$2,988 |
| Increase pay for Asst Varsity Baseball Coach | From \$1,860 to \$2,000 |
| Increase pay for Asst Varsity Softball Coach | From \$1,860 to \$2,000 |
| Fix error -- Asst Varsity/9th grade Girls Basketball Coach left off contract schedule, is currently being paid (per AD) | \$2,215 |
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| AP or Dual Credit Classes (annually) | <u>Dual Credit Classes</u> 1 class = \$500 2 classes = \$750 3+ classes = \$1,000 <u>AP Classes</u> \$350 per class <u>Ivy Tech Ag Classes</u> \$200 per class |
| ENL Teacher | \$1000 |

Language Changes

1. Paternity Leave in changing to Parental Leave
 - a. Changed from 3 days to 5 days

2. Sick Leave Bank
 - a. Changing from “being newly hired” to “yearly” given the option to donate to SLB within 30 days following ratification of contract